****

***MGT 210 – Organizational Behavior***

*Spring 2023*

*Syllabus  
China 2023*

**Instructor**: Ray Axmacher

**Title:** Adjunct Professor

**Office:** 718-429-6600

**E-Mail**: ray.axmacher@vaughn.edu

**Office Hours:** By appointment. Email to me your available times.

**Course Description**

As individuals, we have spent most of our lives in organizations (from schools, and sport and communities’ activities). Our work life will also involve working in and for organizations and, very likely at some point, (for some of you) creating your own business enterprise and /or a service organization to help your community.

The purpose of this course is to help you understand how people and organization’s function, based on the latest social science research on work, workers, and organizations. Topics include: motivation, morale, leadership effectiveness, interpersonal dynamics and communications.

Credits: 3

Grading System: Letter Grade

**Prerequisites**

* MGT 110

**Course Objectives**

After successful completion of this course, students will understand:

* Terminology associated with organizational behavior
* The systems approach as applied to human and organizational behavior
* How workers and managers influence individual and group motivation and behavior
* The impact of diversity and globalization issues facing organizations
* Related topics such as leadership and the use of teams in organizations
* Organizational structure, organizational culture and managing change

**Course Outcomes**

After successful completion of this course, students will have the ability to:

* Apply management skills and awareness of organizational behavior
* Relate learnings to real life business situations and interactions.
* Be more proficient communicators, both in oral and written communication skills
* Apply the learning objectives listed for each session of the course

**Course Requirements**

All assignments are based on comprehension and utilization of concepts and their applications incorporated in the assigned material. Those concepts and applications are represented by key terms, which are printed on darker backgrounds at the left side of the textbook’s pages.

Grades for assignments are based not only on the completion of the assignment and quality of work produced. The higher the quality of skills and abilities demonstrated in areas such as expression and depth of thought, organization, writing, research, reporting, and observation, the higher the grade given to the assignment. All written assignments will be completed using the style guide.

**Weekly Chapter Reviews and Quizzes**

Prior to class every week, you are to review and answer for yourself the **“Question for Review”** at end of each Chapter. These questions will be the basis for a quizzes in accordance with the Course Schedule set out below.

**Examinations**

The Final Exam questions will focus on broad terms and concepts covered in the text, course readings. Emphasis will be on the application of concepts and theories learned.

**Required Text(s)**

|  |  |
| --- | --- |
| TEXTBOOK | Organizational Behavior 2nd Edition |
| ISBN: | ------------------- |
| Author(s): | Wang Pin |
| Publisher: | China Geoscience Press |

**Additional Reading List**

Articles as directed by the instructor.

**Grading Policy**

The student's grade will be determined as follows:

|  |  |  |
| --- | --- | --- |
| **Assignment** | **Due Date** | **Percentage** |
| Written Assignments | Weekly | 30% |
| Quizzes | TBD | 25% |
| Midterm Exam or Paper | TBD | 20% |
| Final Examination | TBA | 25% |
|  | **TOTAL** | **100%** |

**Grading Scale**

|  |  |  |
| --- | --- | --- |
| **Grade** | **Numeric Value** | **Standard** |
| A | 90-100 | Excellent |
| B+ | 85-89 |  |
| B | 80-84 | Good |
| C+ | 75-79 |  |
| C | 70-74 | Average |
| D\*\* | 60-69 | Min. Passing |
| F | Below 60 | Failure |

\*\*For Aviation Training Institute students, minimum passing grade

for all courses in the airframe and powerplant curriculum is a “C”.

**Incomplete Grades**

Requests for Incomplete grades must be made in writing before the course ends, and after the mid-term has been passed.

**Changes to the Syllabus**

*The Instructor* reserves the right to modify this syllabus at any time. Such changes will be announced during class meetings. You are responsible for ensuring that your syllabus is current.

**Course Schedule**

**\*Course Schedule will be updated as the Spring 2023 commences.**

| **Week Begins** | **Topics and Chapters** | **Individual Assignments** | **Questions for Review and Quizzes** |
| --- | --- | --- | --- |
| **April 6th**  **Lecture**  **7:00pm to 10:00pm** | 1.What Managers Do  2. What is   Organizational   Behavior? | 1. Obtain Copy of Textbook   2 . Read Chapters 1 and 2 3. Complete Assignment 1 on Leadership  4. View Video on Jeff Bezos | **“Question for Review”** at Chapters 1 and 2 for Review and Quiz |